

**NATIONAL ASSOCIATION OF COMPANY WORKERS
OF SOFT DRINK PRODUCERS AND DISTRIBUTORS**

Legal Reg. No. 03,507
October 21, 1982
Affiliate of the C.U.T.V.
[illegible]

NATIONAL ASSOCIATION OF COMPANY WORKERS
OF SOFT DRINK PRODUCERS AND DISTRIBUTORS
Action Unit
[illegible]

Duitama, Boyacá

Duitama, February 4, 2006

[hw:] Wis Fdo Ramírez
to send
Feb. 6/06
[initials]

PANAMCO COLOMBIA S.A.
Boyacá

Cordial Greetings,

The National Association of Company Workers of Soft Drink Producers and Distributors “**ASONTRAGASEOSAS**,” Duitama Sectional Committee, in a meeting today in this city, among its deliberations discussed and analyzed the communiqués from December 2005 and January 2006 concerning the national and international boycott “Don’t Drink Coca Cola” and other of its products, being promoted by some national and international social and union sectors.

Our Union Organization does not share these methods of struggle. It respects union autonomy, and believes it should NOT attack the company that provides us with jobs and supports the families of the workers employed there.

We are aware that we have the obligation to defend our affiliates in preserving jobs and respect for human rights, and in obtaining successful labor agreements. This is achieved by dialogue, discussion, agreements and the respect of the parties, seeking the mutual benefit of always maintaining good worker-company relations.

In hopes that these thoughts help us continue along the path of mutual understanding,

We remain fraternally yours,

DUITAMA SECTIONAL COMMITTEE

[signature]
GUILLERMO CHINOME
President

[signature]
SILVESTRE CASTILLO
Vice President

[signature]
FRANCISCO ROSAS
Auditor

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HENRY HURTADO
Secretary

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FLAMINIO REYES
Treasurer